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POSITION DESCRIPTION DIRECT CARE WORKER

Direct Care staff for WRESACARE shall be employed on a casual basis.

DUTIES:

Workers will provide direct care to clients. WRESACARE provides several respite programs for people with special needs. The aim of these programs is to provide respite for family/carers, whilst ensuring that this respite is a positive experience for the clients. Workers will participate in the implementation of an individual care plan along with WRESACARE management, the clients, and their family/carer.

Services are supplied to the client/carers at the time and dates that are most suited to their needs. **The ability to work on weekends (Saturday and/or Sunday) whilst not a prerequisite, is a desired requirement.**

Direct Care Workers may provide the following:

Personal Care:

- Assistance with bathing or showering, toileting, dressing, eating, drinking and nutrition.
- Assistance with taking and monitoring medication.

Living Skills:

Assistance with tasks that the client finds difficult or unable to do as a result of their disability such as:

- General hygiene, meal preparation, shopping, banking, budgeting, travel on public transport, etc.
- Guidance and assistance to establish a daily routine or structured care plan.

Independent Living Skills:

- Assistance in maximising client access to community facilities and new interests.

- Accompanying a client on a recreational activity, entertainment venue, holiday etc. which a person with a disability would not otherwise have the opportunity to do.
- Encouraging the involvement of clients in decisions affecting their lives.
- Supporting and actively encouraging the clients to not only participate in local community activities but to develop new interests and embrace new experiences.
- Assisting in the development of new skills/interests leading to community and social involvement.

Other Duties:

- Attend staff meetings and other meetings where appropriate.
- Participate in training programs as organised by WRESACARE.
- Submit Time Sheets and Hours of Service Sheets on a fortnightly basis to the WRESACARE office.

ESSENTIAL SKILLS AND ATTRIBUTES:

- An appreciation of the rights and dignity of people with disabilities.
- Good communication skills and the ability to negotiate any problems or issues with both the clients and other people involved.
- Willingness to learn new skills and approach tasks with creativity and energy.
- Experience in working with people with disabilities, or who are frail aged.
- Willingness to work with people from a range of cultural backgrounds.
- Skills in cross cultural communication.
- A current driver's licence and a reliable vehicle.

All applicants will need a current Working with Children Check.

ACCOUNTABLE TO:

Staff will be accountable to the relevant WRESACARE Manager, and ultimately to the WRESACARE Executive Committee.

WAGES AND CONDITIONS:

Staff are employed under contract and are direct employees of WRESACARE Inc. As such they may also be employed on a casual basis to assist with the conduct of other WRESACARE Programs, such as School Holiday Care, Social Group Activities, and Facility Based Care: or brokered out to work with other organisations in the disability or aged care field.

Current rate of pay is \$21.71 per hour in accordance with the Current Award Rate